

VOLUNTEERS MUST COMPLETE THE WAIVER AND RELEASE FORM
PARENT/LEGAL GUARDIAN SIGNATURE IS REQUIRED IF VOLUNTEER IS UNDER AGE 18

Seattle Children's Theatre
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WAIVER AND RELEASE FORM RELEASE OF LIABILITY

Seattle Children's Theatre Volunteer Liability Waiver & Release

In return for being allowed to participate in Seattle Children's Theatre (SCT) volunteer activities and related activities, including any activities incidental to such participation ("Volunteer Activities"), I, the undersigned Volunteer (or Parent/Legal Guardian if the Volunteer is under 18, hereafter referred to as "I", "me", or "my") agree to the following:

1. Release of Liability

I release and agree not to sue Seattle Children's Theatre, including its officers, directors, employees, subcontractors, sponsors, agents, and affiliates (collectively "SCT"), from all present and future claims by me, my family, estate, heirs, or assigns for property damage, personal injury, or wrongful death arising as a result of my participation in the Volunteer Activities, wherever, whenever, or however they occur.

2. Assumption of Risk

I understand that participation in Volunteer Activities involves certain risks, including but not limited to serious injury or death. I am voluntarily participating with full knowledge of these dangers and accept all risks.

3. Indemnification

I agree to indemnify and hold harmless SCT from all claims, demands, or causes of action arising out of my participation in the Volunteer Activities.

4. Insurance Notice

I acknowledge that SCT has not arranged, nor does it carry, any insurance of any kind for my benefit or that of my parents, guardians, trustees, heirs, executors, administrators, successors, or assigns. I understand it is my responsibility to obtain personal insurance coverage if desired.

5. Health Representation

I represent that, to my knowledge, I am in good health and suffer no physical impairment that should prevent my participation in the Volunteer Activities.

6. Severability

I agree this document is intended to be as broad and inclusive as permitted by

the laws of the state in which the Volunteer Activities take place. If any portion is found invalid, the remainder shall continue in full legal force and effect.

7. Acknowledgment of Legal Rights

I understand that this document is a contract that grants rights to and eliminates the liability of SCT. By signing, I acknowledge that I am giving up certain legal rights and remedies.

Signature of Volunteer _____ **Date** _____

I am of legal age and freely signing this agreement. I have read and understand that by signing, I am giving up legal rights and remedies.

Signature of Parent/Legal Guardian (if Volunteer is under 18)

_____ **Date** _____

I am the parent/legal guardian of the Volunteer. I am of legal age and freely signing this agreement. I have read and understand that by signing, I am giving up legal rights and remedies.

Contact with Minors Acknowledgement

Conduct with Minors SCT is a theatre dedicated to and for children. SCT recognizes that theatre and acting are intense emotional experiences that minors are an especially vulnerable group and that misconduct with a 7 minor is harmful to the minor, their family, SCT, society and the perpetrator. Therefore, all persons associated with SCT, whether employees, independent contractors, or interns shall have no one-to-one contact with minor students, actors, work-study helpers or audience members either on or off the SCT premises or contact shall take place in a public area. All persons associated with SCT, whether employees, independent contractors, or interns, shall have no inappropriate contact with minors via electronic media. A minor is anyone under the age of 18 years old. In addition, SCT asks the following:

- If you believe this policy has been violated, immediately and confidentially report such violation to the Managing Director who, with any expert assistance necessary, shall undertake a thorough investigation and, if this policy or the law has been violated, deal appropriately with the violation.
- If you are a person associated with SCT who believes a situation is or may be developing which, if not resolved, could lead you into violating this policy or

create an appearance of violating the policy, confidentially discuss the potential problem and resolutions with the Managing Director. Any person who chooses to discuss a potential problem will not be disciplined for so doing provided the reporting person has not yet violated this policy or the law with regard to conduct with minors.

- If you are a minor or parent of a minor who believes a situation may be developing which could violate the law or this policy, confidentially report the situation to the Managing Director. If the situation is a potential, but not yet actual violation, the Managing Director, utilizing any expert advice necessary, shall attempt to resolve the potential situation before a violation of this policy or the law actually occurs.

SCT believes the above policy is in the best interest of SCT, its students, performers, artisans, employees, independent contractors, audience, participating families and all other persons associated with SCT. Respect for all people, whether adults or children, is important, as is communication and interaction between people of all ages. SCT seeks to foster such communication and interaction but will not tolerate inappropriate communications or interactions.